

Wednesday 25th January 2023

Dear parent/carer,

Further to my letter last week, I write to inform you that staff who are members of the National Education Union (NEU) have voted to take strike action. The majority of teachers within the Borough belong to the NEU trade union.

NEU members have voted for industrial action on:

- 1st February 2023
- 2nd March 2023,
- 15th and 16th March 2023.

This strike is in opposition to the National Pay Award.

In the event of a strike, the Department for Education expects me, as the Headteacher to take all reasonable steps to keep the school open for as many pupils as possible. Having now completed our risk assessment, I write to inform you that on the above dates, the following arrangements are being made, based on what we can safely provide:

- The primary school, Years 3 – 6 and the ARP are open, whilst Reception, 1 and 2 are at home.
- In the secondary phase and sixth form, we will be closed to all students except our most vulnerable and for those in the ARP.

Parent/carers will need to make alternative arrangements for the care of your child/children on these days. There will be further communication this week, or early next week, signposting online learning and resource packs for your child to use at home. Free school meal vouchers for half term will be paid to those who qualify in the usual way. For those students who are in school, we will also provide lunch.

The law allows for peaceful picketing. This should not prevent parents/carers from entering the premises. I want to also take this opportunity to underline that our staff are very committed to the education of our young people and this industrial action is done with a heavy heart.

Best wishes



Avani Higgins
Headteacher