



## **Update to Keeping Children Safe in Education (2020) – January 2021**

The update to the above guidance relates to changes in the information regarding safer recruitment. This update also applies to our Safeguarding and Child Protection Policy (2021).

From 01 January 2021 the TRA Teacher Services system will no longer maintain a list of those teachers who have been sanctioned in EEA member states.

If the person has lived or worked outside the UK, the school will make any further checks that are considered appropriate.

These checks could include, where available:

- criminal records checks for overseas applicants - Home Office
- obtaining a letter of professional standing from the professional regulating authority in the country in which the applicant has worked using information from the National Recognition Information Centre for the United Kingdom, UK NARIC.

Where available, such evidence can be considered together with information obtained through other pre-appointment checks to help assess their suitability.

Where this information is not available, the school will seek alternative methods of checking suitability and or undertake a risk assessment that supports informed decision making on whether to proceed with the appointment.

Although sanctions and restrictions imposed by another regulating authority do not prevent a person from taking up teaching positions in England, the school will consider the circumstances that led to the restriction or sanction being imposed when considering a candidate's suitability for employment.

Further information can be found in DfE Guidance: Recruit teachers from overseas.